



UNIVERSITY OF MARYLAND
SAFE CENTER
FOR HUMAN TRAFFICKING SURVIVORS
EMPOWERING THE STATE

SUPPORT, ADVOCACY, FREEDOM, AND EMPOWERMENT CENTER

**CCMA AmeriCorps VISTA Position for Project: *Building Equity and Survivor Leadership Capacity*
at University of Maryland SAFE Center for Human Trafficking Survivors
Apply by Wednesday, June 30th, 2021**

The University of Maryland Support, Advocacy, Freedom, and Empowerment Center for Human Trafficking Survivors (“SAFE Center”) is recruiting a CCMA AmeriCorps VISTA to implement the first year of a two-year project. The CCMA AmeriCorps VISTA Equity and Survivor Leadership Project will help build the SAFE Center’s capacity to provide sustainable and inclusive programming and services to human trafficking survivors by creating and restructuring internal policies with an anti-racist lens, developing and advancing strategic partnerships with BIPOC-led organizations, and supporting the Center’s creation of a survivor leadership program. The survivor leadership program will facilitate the inclusion of survivor input, feedback, and voices in SAFE Center programs; integrate survivors in SAFE Center research, advocacy, and service provision as appropriate; and provide training and professional development for survivors who want to be advocates and leaders in the field. The creation of a survivor leadership program will allow the SAFE Center to more effectively serve larger numbers of trafficking survivors and create inclusive, survivor-led programming and structural changes.

The SAFE Center is dedicated to providing direct services, research, and advocacy in the field of human trafficking. Through in-house service provision and collaboration with partners, the Center provides comprehensive social, legal, primary medical, mental health, economic empowerment, and crisis intervention services to survivors of sex and labor trafficking of any age, nationality, or gender. For more information about the SAFE Center, please see www.umdsafecenter.org. This position located in College Park, Maryland. Candidates will be required to complete a background check.

This position is paid by stipend through CCMA AmeriCorps VISTA. For more information about CCMA AmeriCorps VISTA, see: <https://midatlantic.compact.org/grants-and-awards/amicorp-vista/>.

For information about AmeriCorps VISTA stipends and benefits, see:

<https://www.vistacampus.gov/members/benefits-of-service>. This position is located in College Park, Maryland and reports to the SAFE Center Director of Economic Empowerment.

Responsibilities Include:

- Research components of anti-racist victim services programs / organizations and use findings to make informed recommendations for SAFE Center programs.
- Research and update existing center policies to ensure equity and diversity considerations, and update center employee manual.
- Collaborate with community partners and stakeholders particularly in Prince George’s County to create and strengthen partnerships.
- Research and develop a comprehensive map of Prince George’s County outlining the demographics, needs and organizations in the different cities.

- Develop a Diversity, Equity and Inclusion protocol presentation for new staff, interns and volunteers.
- Research, select and/or develop a curriculum to launch the Survivor Leadership program.
- Develop survivor leadership protocols, including consent forms, survivor leader manuals, and protocols for recruitment and retainment of leaders.
- Work towards establishing a survivor leadership advisory committee.
- Working with SAFE Center leadership, develop policies and protocol on how best to solicit and integrate survivor input and feedback into the development, implementation, and evaluation of SAFE Center programs.

Qualifications:

- A Bachelor's degree is required.
- Excellent verbal and written communication skills.
- Demonstrated research experience.
- Excellent organizational, time management and independent working skills.
- Strategic thinking, creativity and problem-solving abilities.
- Hard working and well-organized with strong attention to detail.
- Takes initiative and proposes ideas.
- Able to receive and implement feedback.
- Experience managing projects, organizing people, and maintaining professional relationships.
- Strong interpersonal skills, cultural humility, and demonstrated ability to work with diverse communities.
- A positive, cooperative, affirming, and professional demeanor with partner organizations, volunteers/interns, colleagues, clients, and team members.
- Experience in nonprofit policy and program development is preferred but not required.

The SAFE Center and the University of Maryland is committed to creating a work and educational environment that is rich in diversity, inclusive, and supportive of all students, faculty, and staff.

We are an equal opportunity/affirmative action employer that complies with all applicable federal and state laws and regulations regarding nondiscrimination and affirmative action; all qualified applicants will receive consideration for employment. We are committed to a policy of equal opportunity for all persons and do not discriminate on the basis of race, color, religion, sex, national origin, physical or mental disability, protected veteran status, age, gender identity or expression, sexual orientation, creed, marital status, political affiliation, personal appearance, or on the basis of rights secured by the First Amendment, in all aspects of employment, educational programs and activities, and admissions.

To apply, please submit a resume, cover letter, and a list of three references to Jatnna Gomez, Director of Equity and Community Partnerships, at jgomez12@umd.edu. Please write "CCMA AmeriCorps VISTA Application" in your subject line. Applications will be considered on a rolling basis through June 30th, 2021.