



UNIVERSITY OF MARYLAND
SAFE CENTER
FOR HUMAN TRAFFICKING SURVIVORS
EMPOWERING THE STATE

SUPPORT, ADVOCACY, FREEDOM, AND EMPOWERMENT CENTER

Special Announcement for SAFE Center Clients

Guidance, Services, and Resources during the COVID-19 Crisis

April 30, 2020

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Guidance, Services, and Resources during the COVID-19 Crisis

We hope that you, your family, and friends are safe and healthy during these difficult days.

We are providing this packet of updated, important information to help you address the challenges this pandemic presents, from your personal health and wellbeing to your housing and financial concerns, including unemployment assistance.¹

Although we are not in the office, we are working, taking new referrals, and providing services from home. We are just a phone call, text, or email away (see our contact information at the end of this guide).

University of Maryland SAFE Center

¹ This informational guide is intended to alert you to potential benefits and provide general information and does not constitute legal advice.

During the COVID 19 public health emergency, developments continue to change rapidly at the federal, state and local levels. Information contained in this summary is thus subject to change. Please check the relevant websites and sources for the most up to date information as we are not able to provide regular updates.

STAYING SAFE: PUBLIC HEALTH ORDERS

We want to ensure you know that Maryland and the District of Columbia have issued important public health orders that require:

1. “Stay at Home” as much as possible. You may leave your home only for essential activities, like getting food, healthcare & medicine, or going to an "essential" job. Please contact us if you have any questions on what qualifies as an essential job.
2. Wear a mask, bandana or scarf to cover your nose and mouth while in stores and on public transportation. Children over 9 years of age must also wear face coverings unless they have breathing problems. Children ages 2 to 9 should try to wear a mask. Children under 2 do not have to wear a mask.
3. It is ok to get out for fresh air, a walk and exercise, but keep a distance of at least 6 feet between yourself and others.
4. All gatherings of more than 10 people are prohibited and must be avoided.

You can be fined or even receive a misdemeanor conviction in Maryland for intentionally breaking the above rules.

5. **Do not consume or otherwise use disinfectant for health purposes or to treat COVID-19.** The Maryland Medical Emergency Agency and health and disease control authorities nationwide state that under no circumstances should any disinfectant product be administered into the body through injection, ingestion or any other route.

SPECIAL NOTICE FOR PRINCE GEORGE’S COUNTY RESIDENTS

Text to 9-1-1 program

Now, residents in Prince George’s County will be able to text 9-1-1 for an emergency if you are unable to speak over the phone. If you can talk, please call, but if you can’t, then text. This new program will help dispatchers better serve residents who may be experiencing an emergency, and it will help save lives during this pandemic. A statewide text to 9-1-1 program will be launched in the future.

2020 Recovery Rebate Tax Credit

If you have not already checked, be sure to determine if you may be eligible for receiving the [Economic Impact Payments](#) authorized by the Coronavirus Aid, Relief, and Economic Security Act (CARES Act). Basically, the CARES Act provides a payment to single persons of \$1,200 with income up to \$75,000 and for married couples with income up to \$150,000, with \$500 per child under age 17. The Internal Revenue Service (IRS) is sending automatic payments to eligible individuals who have filed federal taxes in 2018 or 2019. Visit [Get My Payment](#) to learn of the status of an expected payment. The [Non-Filers](#) page allows eligible individuals who (1) have not filed taxes in 2018 or 2019, (2) did not have a bank account when they filed in 2018 or 2019 (or their bank account has changed) to provide updated information necessary to receive the rebates.

REBATES FOR IMMIGRANTS

To be eligible, **you must** have a valid social security number, and you cannot be a “nonresident alien.”

U.S. citizens and lawful permanent residents **within the guidelines above should be eligible to receive** the rebates, except if they have filed a “mixed” tax return listing a spouse or dependent who has only a tax identification number and no social security number.

If you have a valid social security number and have lawful temporary or non-immigrant legal status, such as a T non-immigrant visa, DACA, Deferred Action or Continued Presence, you MIGHT be eligible for the rebates, but this is not clear in the law.

If you are undocumented or do not have a social security number, unfortunately, it appears you will not be eligible for the rebate payments.

If you have any questions about your particular immigration status, don’t hesitate to contact your SAFE Center immigration attorney. For filing, we suggest you contact your tax advisor or we would be pleased to refer you to a tax advisor.

EMERGENCY ASSISTANCE RELIEF PROGRAM FOR LOW-INCOME RESIDENTS INELIGIBLE FOR FEDERAL & STATE BENEFITS (For Montgomery County Residents)

Montgomery County is providing emergency relief to families (1) with incomes less than 50% of the federal poverty level and (2) who are not eligible for Federal COVID-19 stimulus checks or State benefits.

Eligible families will receive \$1,000 for a family with one child (plus \$150 for each additional child up to a maximum of \$1,450 per family) early next week.

Approximately \$2.5 million will be given out to residents by the County's Department of Health and Human Services (DHHS), and another \$2.5 million will be intended for individuals and families served by nonprofit organizations in the community.

Unemployment Assistance Benefits

ADDITIONAL U.S. FEDERAL ASSISTANCE OF \$600 PER WEEK AND 13 ADDITIONAL WEEKS FOR APPLICANTS ELIGIBLE FOR BASIC UNEMPLOYMENT INSURANCE (UI)

The CARES Act provides an additional \$600 per week on top of current regular UI benefits. New claimants and those who are already receiving benefits should automatically receive this benefit for an additional 13 weeks. You should not need to take any additional steps to receive these extended benefits. If you have recently exhausted your benefits, you will be contacted directly, so you can reapply for the additional 13 weeks.

UNEMPLOYMENT INSURANCE (UI) FOR THOSE NOT USUALLY ELIGIBLE FOR UNEMPLOYMENT INSURANCE

This program for workers who lost their employment now includes (1) individuals who are not usually eligible for regular Unemployment Insurance and who cannot work due to COVID-19 (eligible for a maximum of 39 weeks of benefit), and (2) individuals who are self-employed, independent contractors, gig workers, or have insufficient work history.

UNEMPLOYMENT INSURANCE FOR IMMIGRANTS

Under the Federal Unemployment Tax Act (FUTA), to be eligible for basic unemployment insurance (UI), **you must be authorized to work legally (must have a green card or a valid work permit)**. You must have employment authorization at the time you apply for UI and also at the time that you had earned the money that your employer paid into the unemployment insurance fund.

Because the additional federal money (additional \$600 per week and 13 week supplement) *could* be considered a federal public benefit, it seems that only people who are U.S. citizens, lawful permanent residents, asylees, refugees and T Visa holders can receive this supplemental federal unemployment insurance, although this is not absolutely clear in the law.

FILING INFORMATION

To file an application for unemployment insurance, *please access the website for the state or district in which you worked, not where you live*. If you worked in Maryland, visit the [Maryland Department of Labor](#). If you worked in Washington, D.C., please visit [D.C. Works](#). If you worked in more than one state over the last 18 months, reference [Career One Stop](#) to link to each relevant state's unemployment insurance application.

If you were laid off from your job and are seeking unemployment assistance due to COVID-19, you can visit the following sites for further guidance or contact your case manager or Mari Snyder at 301-370-9164 or mlsnyder@umd.edu for assistance.

Employment Opportunities

As noted above, our elected officials have issued a “stay-at-home” directive. Only businesses and service providers deemed essential (such as grocery stores, drug stores, healthcare providers, and public transportation) are open and operating, and many have reduced their hours and staff. For those seeking employment during this very challenging time, please contact Mari Snyder, Director of Economic Empowerment, at mlsnyder@umd.edu for assistance and see the following employment offices, resources, events and current offers available in our region:

PRINCE GEORGE'S COUNTY

Employ Prince George's has a [COVID-19 hourly employee relief fund](#). You do not need a social security number to apply.

Residents who have been laid off due to the Coronavirus (COVID-19) pandemic can check out [EmployPG](#) and also begin applying for a \$200 EPG Visa Cash Card today. If you are an hourly employee who has been laid off, see below how to apply!

Click here for a [Virtual Job Fair in Prince George's County](#).

MONTGOMERY COUNTY

[WorkSource Montgomery](#) is posting current employment opportunities regularly, so check the site frequently. In addition, some employers are scheduling virtual recruitment events through WorkSource Montgomery. To make sure you have access to all virtual opportunities during this time, register on [Maryland Workforce Exchange \(MWE\)](#) and stay updated on all offerings through the [calendar](#).

STATE OF MARYLAND

The state's [Maryland Workforce Exchange](#) is another site for those seeking employment, listing opportunities by city/county with embedded links to apply.

WASHINGTON, D.C.

The city's [D.C. Networks](#) site is a robust resource for current job postings, helpful career support, virtual events, and unemployment resources.

Please thoughtfully consider – and protect – your health and safety if you are working or seeking employment during this “stay-at-home” time. We encourage you to inquire about an employer's practices to keep their employees safe during this pandemic. All essential businesses should be practicing what our elected officials, at the direction of healthcare experts, have directed - to allow employees to wear masks, scarves or bandanas covering their nose and mouth; to socially distance by 6 feet; to wash hands frequently; and to wear any protective gear needed for the work being performed.

Housing / Tenant Protections

EVICTIION

In Maryland, under current [court order](#), landlords cannot evict tenants (except in very limited circumstances such as evictions for criminal activity) until further notice.²

Montgomery County has expressly described this order as protecting all tenants, [including room renters](#). Presumably other counties in Maryland and D.C. (see below) will agree that room renters cannot be evicted while the court ordered stays are in place.

If this Maryland court order is lifted *before* the Maryland state of emergency and catastrophic health emergency are lifted, courts still cannot enter eviction orders against tenants who can show through documentation (or other objectively verifiable means) that they have suffered “substantial loss of income” due to COVID-19 or the related state of emergency and catastrophic health emergency, including job loss, reduced pay, or missing work to care for a school-age child who is at home. **During this same period, lenders cannot [repossess mobile homes, trailers or boats on which people live](#).**

On April 28th, the Montgomery County Council announced two million dollars will be used for emergency eviction prevention and housing stabilization programs. Funds will be allocated to provide a short-term rental subsidy program to low- and moderate-income households in response to the COVID-19 declared state of emergency in Maryland.

Montgomery County has described the order as protecting all tenants, including room renters. Room renters without leases are encouraged to keep and maintain all records showing that they pay or have paid rent (including any records of past payments). For more information, see: [COVID-19 Financial Assistance for Montgomery County Tenants](#).

Under [D.C. law](#), landlords cannot evict tenants (except possibly for emergency situations) as long as the D.C. public health emergency is in effect. The [D.C. public health emergency](#) is currently in effect until May 15, unless such order is rescinded, superseded, or amended. The D.C. Courts have also [stayed evictions](#) until May 15.

Tenants who live in a federally financed property might also be protected under a federal law known as the CARES Act moratorium. If the CARES Act applies to your situation, you cannot be served with an eviction notice until July 25, 2020, and such notice must give you 30 days to leave the property (until Aug. 24, 2020) (exact dates may vary slightly). The National Low Income Housing Coalition has a [searchable database](#) including some but not all federally financed properties.

² *The governing executive order is in effect “until the state of emergency is terminated and the proclamation of the catastrophic health emergency is rescinded, or until rescinded, superseded, amended, or revised by any subsequent order(s).”*

While these protections against eviction are in place, landlords cannot lockout tenants, require them to move out, or shut off gas, electricity or water. If this happens, tenants can call the police non-emergency number:

- Montgomery County: 301-279-8000
- Prince George's County: 301-352-1200 / PG County Housing Authority: 301-883-5501
- D.C.: 202- 727-9099

Tenants who live in Maryland and have additional questions about eviction or related matters, can call the [Housing Initiative Partnership](#) (Prince George's County: 301-699-3835; Montgomery County: 301-916-5946). If you are a SAFE Center client and need additional assistance, please contact us directly.

The above information applies specifically to eviction (not to other landlord tenant matters).

RENT INCREASES

In Montgomery County, residential landlords can't increase rent more than 2.6% during the public health emergency and for a period of 180 days thereafter (see [Montgomery County Council press release](#)). As of this writing, Prince George's County does not appear to have prohibited or limited rent increases. In D.C., [landlords cannot increase](#) rent during the public health emergency or for a period of 30 days thereafter.

PAYMENT OF RENT

Tenants are still responsible for paying rent (except as otherwise noted). Tenants who cannot afford to do so should write or call their landlord to let them know they can't pay all or a portion of their rent because of COVID-19 and the state of emergency and public health emergency (assuming that's true). The Augmented Blog has a [tool](#) (powered by DocAssemble) to help tenants write this type of letter. The [Housing Initiative Partnership](#) may also be able to provide help. Tenants are encouraged to document their communications with their landlord as well as the reasons they are unable to pay rent (particularly given the Maryland order).

If asked to agree to specific repayment terms, tenants may wish to seek legal guidance, particularly if they don't think they will be able to repay by the date proposed.

Some D.C. tenants may qualify to pay reduced rent, but only if:

- the landlord reduces their mortgage payment under a new D.C. law (COVID-19 Response Supplemental Emergency Amendment Act of 20, D.C. Act 23-286), which allows certain borrowers who demonstrate financial hardship because of COVID-19 to qualify AND
- the tenant notifies the landlord that they can't pay all or a portion of rent due because of the public health emergency.

If this provision applies, the landlord can still require the tenant to repay any unpaid amount within 18 months or when the lease ends, whichever is sooner.

LATE FEES AND OTHER ACTIONS

In Maryland, landlords can charge fees and penalties for late payment *unless* the CARES Act moratorium applies. **In D.C.**, landlords cannot charge late fees for any period during which the [public health emergency is in effect](#) (or possibly longer period if the CARES Act applies).

In Maryland and D.C., landlords can still send notices and try to collect past due rent and, possibly, send notices of eviction or file new court actions for eviction or money judgment for failure to pay rent.

Utilities

Maryland Governor Larry Hogan and Washington D.C. Mayor Muriel Bowser announced that utility companies are not permitted to shut off utilities such as electricity, gas, and water nor charge late fees during this crisis period. If you have any problems paying these bills, please contact your utility companies to request an extension of your bill payment:

PEPCO

- Customer Care team is available by phone at 202-833-7500 from 7 a.m. to 8 p.m. Monday through Friday.
- For electric outages and emergencies, call: 1-877-PEPCO-62 (1-877-737-2662)

WASHINGTON SUBURBAN SANITARY COMMISSION

(For water and sewage questions)

- For billing, contact WSSC Water's Customer Service Center at 301-206-4001 or customerservice@wsscwater.com
- If you have any emergency with your service, contact the emergency service number at 301-206-4002 or emergencycallcenter@wsscwater.com

WASHINGTON GAS COMPANY

- For billing concerns, contact Customer Service Monday - Friday: 8 a.m. - 9 p.m, Saturday: 8 a.m. - 4:30 p.m at 1-844-927-4427.
- Gas Emergency Line: 1-844-927-4427 - Select option 1
If you smell gas, leave the area immediately, then call the Gas Emergency Line or 911.

Food Assistance / Local Food Banks

(See School Section for Student Meal Service Program)

MARYLAND & D.C.

- **SNAP - SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM**
The U.S. federal government has increased SNAP benefits for participating families. To see if you meet the income eligibility guidelines to apply and begin receiving benefits, please refer to: [MarylandSNAP](#) or [D.C. SNAP](#).
- **[CAPITAL AREA FOOD BANK HUNGER LIFELINE](#)**
The Hunger Lifeline will help you find local pantries, kitchens serving free meals, and other organizations that can assist you with emergency food assistance.
Call: (202) 644-9807

MONTGOMERY COUNTY

- **[Manna Food Center](#)**
Call 301-424-1130 to make an appointment by 3 PM the day before you want to pick up.
- **[Gaithersburg HELP](#)**
301 Muddy Branch Road
Gaithersburg, MD 20878
Call **301-216-2510 #1** if you are in need of **food assistance**.

PRINCE GEORGE'S COUNTY

- **East Pines Community Center**
Every Wednesday at 12:00 pm
5819 East Pine Drive, Riverdale
Grocery and meal distribution by SEED and World Central Kitchen
- **\$15-\$25 Every Week for Residents of the Town of Riverdale Park**
All residents of the Town of Riverdale Park who are in need of assistance can receive \$15-\$25 every week to spend at the Riverdale Park Farmers Market, every Thursday, from 3pm - 7pm. [Learn more and apply](#).

To Access additional food assistance resources (updated daily by the Food Equity Council), visit: <http://pgcfec.org/multimedia/latest-news/item/66-food-assistance-resources-for-residents-impacted-by-covid-19.html>

If you are able to pay for groceries but are not able to leave your home, Rotary International can assist. Call their hotline at 240-781-6586.

Public Schools & Meal Service Program

MARYLAND

Maryland State Superintendent of Education Dr. Karen Salmon announced that all Maryland public schools will remain closed until Friday, May 15. Distance learning is in effect.

Montgomery County Public Schools (MCPS) Meal Service Program & Meal Sites (effective April 20)

Beginning April 20, 2020, MCPS will adjust its meal service program from operating five days a week to a four-day-per-week schedule. This adjustment is being made in an effort to ensure student and staff safety, and to reduce opportunities for the spread of COVID-19 (Coronavirus).

Meal sites will operate as normal on Mondays, Tuesdays and Fridays. On Wednesdays, MCPS will provide two days' worth of meals. On Thursdays, all meal sites will be closed. Meals will be provided from 11a.m.-1 p.m.

Additionally, MCPS will distribute printed instructional materials at meal sites every Wednesday beginning April 22, 2020. These packets will provide mathematics and literacy content for elementary and secondary students.

Prince George's County Public Schools (PGCPS) Meal Service Program & Meal Sites

Prince George's County Public Schools students can pick up a week's worth of "grab and go" meals in fewer visits now (see link). Meal pick-up will occur twice a week going forward. Students can get meals for two days on Mondays and three days on Wednesdays.

Breakfast, lunch and a snack are available at 43 sites. Parents may not pick up meals for students who are unable to come to the site by showing a student ID or report card.

Meals are available from 10 a.m. to 1 p.m. Parents and guardians are not required to accompany students nor are students required to show ID.

WASHINGTON D.C

In response to Coronavirus (COVID-19), all schools will remain closed and students will participate in learning at home through the end of the school year on Friday, May 29.

If you have a child in the Washington D.C. Public Schools, please see the Meal Service Program's list of Meal Sites and the public transportation available Metro Bus Lines for School Meal Program.

Health & Well-Being

WHAT TO DO IF YOU SUSPECT COVID-19 (NOVEL CORONAVIRUS)

The Centers for Disease Control and Prevention (CDC) has provided the following guidance regarding the symptoms associated with the Coronavirus. These symptoms or combination of symptoms may appear 2-14 days after exposure to the virus:

- Cough
- Shortness of breath or difficulty breathing

Or at least two of these symptoms:

- Fever
- Chills
- Repeated shaking with chills
- Muscle pain
- Headache
- Sore throat
- Loss of taste or smell

WHEN TO SEEK IMMEDIATE MEDICAL ATTENTION

If you have any of these emergency warning signs* for COVID-19 get medical attention immediately:

- Trouble breathing
- Persistent pain or pressure in the chest
- New confusion or inability to arouse
- Bluish lips or face

*This list is not all inclusive. Please consult your medical provider for any other symptoms that are severe or concerning to you.

Call 911 if you have a medical emergency: Notify the operator that you have, or think you might have, COVID-19. If possible, put on a cloth face covering before medical help arrives.

SPECIAL NOTICE FOR PRINCE GEORGE'S COUNTY RESIDENTS

Text to 9-1-1 program

Now, residents in Prince George's County will be able to text 9-1-1 for an emergency if you are unable to speak over the phone. If you can talk, call, but if you can't, then text. This new

program will help dispatchers better serve residents who may be experiencing an emergency, and it will help save lives during this pandemic. A statewide text to 9-1-1 program will be launched in the future.

If you suspect that you have been infected by COVID-19, the Center for Disease Control recommends that you call your physician or your local hospital first, so that you can be provided with directions about what to do when you arrive.

If you currently do not have a physician or are not familiar with your local hospitals, you can contact the following numbers to receive support and direction as to where to go for medical care and testing:

- Mary's Center: 844-796-2797
- Prince George's County Local Health Department: 301-883-6627
- Prince George's County Mental Health Crisis Line: 301-429-2185
- Montgomery County: 240-777-4000
- Montgomery County Mental Health Crisis Line: 301-738-2255
- Call 211 for Maryland Connect

FORENSIC EXAMS FOR VICTIMS OF SEXUAL ASSAULT

Prince George's County

University of Maryland Prince George's Hospital Center

The Domestic Violence and Sexual Assault Center at the University of Maryland Prince George's Hospital Center remains open and is providing forensic exams for victims of sexual assault.

Montgomery County

Shady Grove Adventist Hospital

Forensic medical services including examinations, treatment of physical injuries, Sexually Transmitted Infection (STI) testing and treatment, and pregnancy prevention are all available 24 hours a day, 7 days a week at Shady Grove Adventist Hospital. Appointments with the Forensic Medical Unit for direct treatment can be made by calling [240-826-6225](tel:240-826-6225).

HEALTH INSURANCE OPEN ENROLLMENT UNTIL JUNE 15

If you live in Maryland, The Maryland Health Connection has open enrollment for uninsured persons to be able to apply for health insurance until Monday, June 15. To apply, call 1-855-642-8572 weekdays from 6 a.m. to 11 p.m. or apply online at: www.marylandhealthconnection.gov.

If you live in the District, more information and applications are available online at [D.C. Healthlink](http://D.C.Healthlink). Please contact your case manager for assistance.

SAFE Center Staff Contact Information

- Laura Ardito, *Deputy Director* – lardito@umd.edu | (301) 458-0049

CASE MANAGEMENT

- Heidi Alvarez, *Director* – alvarezh@umd.edu | (301) 887-3398
- Jatnna Gomez, *Case Manager* – jgomez12@umd.edu | (410) 200-6864
- Marciel Rojas Rosario, *Case Manager* – mrojasro@umd.edu | (410) 200-3063
- Karina Velasco, *Case Manager* – kvelasco@umd.edu

BEHAVIORAL HEALTH

- Delmy Alvayero, *Director of Clinical Services* – delmy@umd.edu | (410) 200-1747

ECONOMIC EMPOWERMENT

- Mari Snyder, *Director of Economic Empowerment* – mlsnyder@umd.edu | (301) 370-9164
- Vasu Moodley, *CCMA AmeriCorps VISTA* – vmoodley@umd.edu

IMMIGRATION LEGAL/CRIMINAL JUSTICE ADVOCACY

- Jacqueline Bradley Chacon, *Senior Immigration Counsel* – jbradcha@umd.edu | (410) 200-4695
- Rebeca Garcia Gil, *Immigration Attorney* – rgarciag@umd.edu | (410) 829-5017

SAFE Center Services

The SAFE Center will continue to operate and provide services over the phone and by email to our clients during our regular business hours: Monday to Friday between 9:00 a.m. - 5:00 p.m.

BEHAVIORAL HEALTH SERVICES (COUNSELING)

- Counseling appointments will be completed over the phone.
- If you would like to schedule a new appointment, please call or contact Delmy Alvayero.

CASE MANAGEMENT SERVICES

- Case Management appointments will be completed over the phone.
- Case Managers will be able to provide assistance with the following services:
 - o Assistance and information for online applications for emergency health insurance, food stamps, temporary cash assistance for families with children, rental assistance program, utility assistance, and unemployment insurance.
 - o Information about local food bank programs
 - o Information about medical care
 - o Information about rental assistance program
 - o Referrals for trafficking assistance program
 - o Assistance with safety planning

CRIMINAL JUSTICE ADVOCACY AND OTHER LEGAL NEEDS

- Staff will be available to continue working on expungement of criminal records applications.
- Referrals to other legal services providers in order to address other legal needs.
- Assistance with protective order applications and crime victim compensation.

IMMIGRATION LEGAL SERVICES

- Staff will be available to continue working on completing clients' immigration applications over the phone and over email.

- Some of the services to be provided over the phone include:
 - o Completing your biographical information on the application, review of your statement in support of your application, legal consultation about your case.
 - o If you have any concerns about an upcoming immigration court date, please contact your attorney as soon as possible.

ECONOMIC EMPOWERMENT

- If you would like assistance to search and apply for jobs, please contact Mari Snyder at mlsnyder@umd.edu or 301-370-9164 to request assistance.
- The Economic Empowerment team will be available to:
 - o Assist with job searches, applications, resumes and interview preparation.
 - o Help apply for unemployment insurance (*Please note if you prefer to communicate in Spanish.*)

If you need any other kind of assistance not listed, please contact the main number at 301-314-7233. One of our staff members will be available to provide support. If voicemail picks up, please leave a message, and we will get back to you on the same day.

**This informational guide is intended to alert you to potential benefits and provide general information and does not constitute legal advice. The policies, programs and orders are subject to change, and this document is current as of April 30, 2020.*